

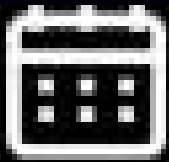
Where Everyone Sticks Together

WE
ST

An OnSide Youth Zone

- ▶ **Job Role:** Rec Youth Worker
- ▶ **Location:** WEST Youth Zone, 2 EdCity Walk, London W12 7TF
- ▶ **Salary:** 13.85p/h
- Contract:** Up to 20 hours
- (available across Evenings and Weekends)
- ▶ **Reporting to:** Junior or Senior Club Manager





OPENED APRIL
2024

£5

£5 ANNUAL
MEMBERSHIP



50P ENTRY

£1

BITE CITY HOT
MEAL

2000+

OVER 2000
MEMBERS

ABOUT WEST

Hammersmith & Fulham (H&F) is a London Borough of wide disparities, with an acute need for youth services. This vast difference between those living in different parts of our borough can lead to radically different life outcomes. **WEST Youth Zone is a vital provision** that has already made a huge impact on the lives of young people, and on the whole borough, levelling the playing field for our young people.

"WEST" Youth Zone, named **Where Everyone Sticks Together** by local young people, opened in April 2024. At WEST, we believe all young people in West London should have the opportunity to discover their passion and their purpose and be able to explore where it can take them.

Our Youth Zone is a purpose-built space fizzing with energy and crammed with incredible facilities. **Staffed by talented, skilled and dedicated youth workers** who truly believe in young people, helping them see what they could achieve, and giving them the skills, confidence and ambition to go for it.

Open 7 days a week, while schools are closed - that's evenings and weekends, plus all through the school holidays. We offer a **safe and active space for young people** to flourish in their leisure time, where their interests can be nurtured, and they can grow as individuals. This is a charity that the whole community can be proud of, and you can be part of that journey.

We give 8 to 19-year-olds, (and up to 25 for young people with additional needs) affordable access to a broad range of sport, arts and mental health support, and employability services, designed to **empower them to lead healthier, positive and more active lives** – raising their aspirations for themselves and their community.



THE ROLE

Every young person has challenges, and most need an escape in some way. The purpose of this role is to develop and deliver an exciting, engaging and inclusive programme of activities which will engage young people aged 8 – 19 years (up to 25 for young people with additional needs) at WEST Youth Zone. Youth workers plan and deliver high quality youth work that supports young people in their personal, social and educational development. The role will require you to assist with our Juniors (8-12 yrs) or Seniors (13-19, up to 25 with additional learning needs). You will be supporting our young people in accessing the range of fantastic activities that we have on offer.

Open 7 days a week including school holidays, WEST Youth Zone's purpose is to help young people grow to be happy, healthy and successful adults. Our state-of-the-art building provides young people with a range of activities, giving young people the opportunity to try new things, meet new friends and gain support from friendly, warm and positive staff and volunteers. You will be working in the Rec, which is an integral part and considered the heart beat of the Youth Zone.

CORE RESPONSIBILITIES

- To become part of a forward thinking, innovative and motivated team and assist with the delivery of all aspects of the youth zone sessions with young people.
- To work well in a team bringing fresh skills & ideas to the current offer.
- To motivate, encourage and support young people to try activities and participate fully in sessions.
- To make the environment fun and a place the place young people want to be.
- To encourage attendance and participation in rec activities, particularly by young people who are disengaged or do not usually participate in sessions.
- To be an active member of the team and operate in line with the values and principles of WEST Youth Zone.
- To be able to deliver fun, engaging and innovative activities that help contribute to young people developing life skills.
- Deliver, facilitate, and encourage young people to try a range of activities for young people that encompass our Try, Train, and Team ethos.
- Planning and delivering projects for young people to take part in, again with the Try, Train, Team ethos in mind.
- To encourage and ensure young people are at the heart of the planning and delivery of the Rec Programme.
- To support young people, coaching them to achieve their full potential within their given roles.
- To be able to think on your feet and deliver an activity with minimal equipment and to be resourceful. Ability to enthuse others including core staff, youth workers, volunteers, and young people.
- To deal with any problems that arise during Youth Zone sessions.
- Develop and maintain a professional relationship with the young people who attend WEST Youth Zone.
- Understand the needs of WEST Youth Zone and communicate them in a clear, consistent way to the young people, parents and guardians.
- Work within the performance framework of WEST Youth Zone and OnSide.

CORE RESPONSIBILITIES CONT.

- Represent WEST Youth Zone positively and effectively in all dealings with internal colleagues, and external partners.
- To actively promote the Youth Zone and positively contribute towards increasing Youth Zone membership.
- To adhere to WEST Youth Zone Youth's mission and deliver high quality youth work that supports young people in their personal, social and educational development.
- To assist with any promotional activities and visits that take place at WEST Youth Zone. To actively promote the Youth Zone and positively contribute towards increasing Youth Zone membership.
- To promote and safeguard the welfare of young people at all times.
- To be alert to issues of safeguarding and child protection, ensuring the welfare and safety of Youth Zone members is promoted and safeguarded, and to report any child protection concerns to the designated Child Protection Officers using the safeguarding policies, procedures and practice (training to be provided).
- Comply with all policies, procedures, and codes of conduct, with particular reference to Safeguarding, Health & Safety, and Equality and Diversity.
- Carry out any other duties and admin as requested by management.



PUNCTUAL &
RELIABLE



ENTHUSIASTIC &
CHEERFUL



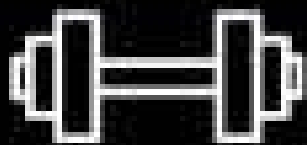
POSITIVE ROLE
MODEL TO
YOUNG PEOPLE



SECTION CRITERIA	REQUIREMENT
EXPERIENCE	
Experience of working with groups of young people aged 8 to 19, or up to aged 25 with a disability.	Essential
Experience of delivering group activities and working with large groups of Young People	Essential
Experience of working in a team as well as independently	Essential
Experience of running competitions, tournaments and showcase events	Desirable
Experience of working with Young People from diverse backgrounds and with additional needs	Essential
Youth Work Level 2 or 3 Qualification	Desirable
SKILLS, KNOWLEDGE AND ATTRIBUTES	
Ability to deliver high quality arts programmes with young people who face social exclusion, disadvantage and disaffection and manage such a group.	Essential
Ability to work as part of a team and use own initiative.	Essential
Ability to plan and evaluate the programme of activities, including session plans for both universal session and events.	Essential
Flexibility and willingness to cover events, holidays and staff absences	Essential
Ability to communicate with Young People, parents, team members and members of the public.	Essential
Ability to engage and build positive relationships with Young People, including disengaged and disadvantaged Young People.	Essential

SECTION CRITERIA Continued	REQUIREMENT
EXPERIENCE	
Knowledge of Safeguarding best practice, Health and Safety and Diversity Awareness	Essential
Enhanced DBS and committed to Safeguarding Children	Essential
Knowledge of Safeguarding, Health and Safety and Diversity Awareness.	Essential
Understanding the principles of working with Young People, the issues affecting their lives and knowledge of their needs.	Desirable
Excellent Time Management and Organisation Skills	Essential
A willingness to work unsociable hours when required	Essential
Willingness to work Weekends and Evenings	Essential

BENEFITS



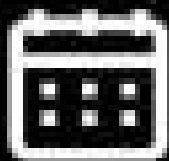
FREE GYM ACCESS



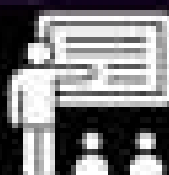
DIVERSE TEAM



WORKPLACE PENSION



33 DAYS LEAVE
(PRO-RATA)



TRAINING AND
DEVELOPMENT
OPPORTUNITIES

APPLICATION PROCESS

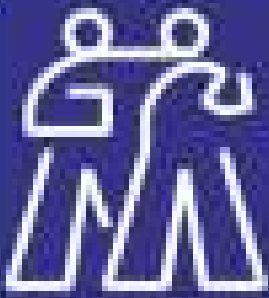
- To apply, send your **CV and application form** to recruitment@westyouthzone.org
- Interviews will be ongoing and applications will close once an offer of employment is made.
- WEST Youth Zone are committed to safeguarding and promoting the welfare of children, young people, and vulnerable groups. This post is subject to an Enhanced DBS check.



OUR VALUES



An **OnSide** Youth Zone



YOUNG PEOPLE FIRST

Young people are at the heart of everything we do, inspiring and challenging us to deliver services that exceed their needs and challenge them to be the best they can be.

EXCELLENCE

We encourage ourselves and each other to be the best we can be through continuous learning and improvement, and a focus on finding solutions.



RESPECT

We act with honesty and integrity, celebrating diversity across the whole organisation and caring about each other, our young people and the Youth Zone environment.



AMBITION

We are passionate and driven in taking on new challenges, embracing new ideas and exceeding our ambitions for young people, the Youth Zones and our local communities.

COLLABORATION

We create and nurture strong, creative partnerships, working together to achieve better results and outcomes for young people.

